

## HUMAN RIGHTS POLICY



- La Joya supports and promotes protection for essential human rights that are universally recognized.
- La Joya encourages the inclusion and interests of all its stakeholders, considering their opinion and / or participation.
- La Joya is committed to respect ethnic, cultural, gender, religion, nationality and social class diversity.
- All La Joya Employees will have the right to free association.
- La Joya is committed to promote a free workplace from violence, harassment and intimidation.
- La Joya rejects and promotes the elimination of forced or compulsory labor, as well as the hiring of minors.

