

## LAND USE POLICY



- Customary and land use rights are guaranteed for the communities directly related to the oil palm production.
- We respect the free, prior and informed consent (CPLI) of land uses's. Projects in which communities have been denied or submitted to this consent process will not be implemented.
- Local communities must have access to a fair compensation if required, with independent authorities from La Joya.
- All La Joya fruit suppliers are free to choose what to grow on their land and where to process their products.
- All information is handled in appropriate and easily understanding languages.
- As a La Joya policy, the use of mercenaries and paramilitaries in any of our operations is totally prohibited. Additionally, any hired security force is prohibited from engaging in acts of intimidation or harassment.

